

Regular School Board Meeting

Tuesday, July 15, 2025, 6:00 PM

Spitler Administration Building, 1130 Howard Street, Petoskey, MI 49770

|  |  |
| --- | --- |
| Mark Ashley:    | Present    |
| Jenni Attie:    | Present    |
| Beth Flynn:    | Present    |
| Denise Petoskey:    | Present    |
| Kathy Reed:    | Present    |

1. Call to Order and Roll Call

Called to order at 6:00PM.

1. The Pledge of Allegiance

The Board President led the Pledge of Allegiance.

**Organizational Meeting**

1. Resolution: Approval - Bank Authorization

Moved that the Director of Finance; the School Board Treasurer; and the School Board 2nd Vice-President be authorized to perform the banking and check signing duties of the Public Schools of Petoskey for the 2025-26 fiscal year, effective immediately. This motion, made by Kathy Reed and seconded by Jenni Attie, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - Delegation of Authority, Chief Election Officer

Moved that the Director of Finance be delegated the authority of the school district's Chief Election Officer in instances where the Secretary of the School Board cannot fulfill the appropriate election duties. This motion, made by Mark Ashley and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - Delegation of Authority, Investment of Funds

Moved to delegate the investment of District Funds to the Director of Finance, in accordance with Board Policy 3204 and Revised School Code Section 1223. This motion, made by Beth Flynn and seconded by Mark Ashley, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - Designation of Depositories

Moved that

* Citizens National Bank - Petoskey (Sinking, General, Food Service, Building/Site, Debt Service and Safety Bond Fund)
* Bank of Montreal (Purchase Cards)
* Michigan Liquid Asset Fund/PFM Asset Management LLC (Investments)
* Citizens National Bank - Petoskey (CD's)

be designated as depositories of the school funds for the Public Schools of Petoskey for the 2025-2026 fiscal year. This motion, made by Jenni Attie and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

**Regular Meeting**

1. Presentation: Food Service Update

A Food Service presentation was provided to the Board.

1. Audience Participation

Connie Doherty, Petoskey

* Logo

Susan Wirgau, Petoskey

* Logo

Keith Munson, Petoskey

* Logo

Leah Matelski, Petoskey

* Logo

Danica Howard, Petoskey

* Logo

Amber Coucher, Petoskey

* Logo

Ken Mainland, Petoskey

* Logo

1. Resolution: Approval - Minutes

Dr. Leslie recommended the Board's approval of the minutes below.

Regular Meeting Minutes, June 17, 2025

Special Meeting Minutes, July 7, 2025

Closed Session Meeting Minutes, July 7, 2025 (walk-in)

Moved that the written minutes be approved as recorded. This motion, made by Jenni Attie and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - Warrants

Moved that the warrants paid, as submitted by the administration, be approved in the amount of $3,188,892.24. This motion, made by Jenni Attie and seconded by Mark Ashley, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - PESPA Three-Year Labor Contract

After productive negotiations, PESPA and the Board’s bargaining team developed the presented proposed labor contract for the 2025-26, 2026-27 and 2027-28 school years. PESPA has ratified the proposed contract which included the following financial components:

* Aides will receive a $2.00/hour increase
* Aides will be paid for five days over spring break
* 3% added to each step for each year of the contract
* Eligible bargaining employees advance one (1) step on the salary schedule each year of the contract
* All employees will receive a $1,500 bonus payment in year one and two of the contract, with a re-opener for year three

Moved to approve the three-year agreement (August 1, 2025, through July 31, 2028) with the Petoskey Education Support Personnel Association, PESPA, as presented. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - Superintendent Evaluation Summary

Moved to accept the evaluation report provided by Mr. Matt Stevenson. This motion, made by Beth Flynn and seconded by Jenni Attie, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Resolution: Approval - 2025 Annual Policy Updates

Thrun presented updates on thirty-eight (38) policies. Of these, seven required action by the Board. The Board reviewed each of the seven policies, with its decision on each noted in italics below. They then motioned to approve the 2025 Annual Policy updates which included their decisions on the seven policies.

**3121 Public School Academy**

* New Optional Policy: *This policy was not adopted*

**3201A Financial Management for Federal Awards**

* D.1: Insert the title of the individual who may establish specific procedures for ensuring compliance with this Policy: *Superintendent*
* D.3: Insert the District’s capitalization threshold: *$10,000*

**3407 Asbestos Management**

* A.4: Identify individual or company responsible for oversight of the District’s compliance with the asbestos management plan: *Superintendent or designee*

**3408 Firearms and Weapons**

* B: The District may select options under subsections B.4 - B.7: *B.4, B.5 and B.6 – Reserved; B.7 adopted*

**4105B Religious Workplace Accommodations for Employees and Applicants**

* The District may include an optional provision requiring the use of the Interactive Process Form 4105B-F: *The District will use the interactive form.*

**4403 Performance Evaluation**

* A.7: The District must select between biennial or triennial year-end evaluations for the tenured teacher performance evaluation system. *The District will use triennial year-end evaluations.*

**5405 Title I Parent and Family Engagement**

* D: Insert the activities identified through Parent and family consultation. *The District added the requested activities.*

Moved to approve the 2025 Annual Thrun Policy Update. This motion, made by Beth Flynn and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Discussion: Northmen Mascot / Logo

Discussion took place between the Board and Dr. Leslie about the mascot / logo.

1. Educational Reports

Teaching and Learning Updates provided by Becky Smith on the topics below:

* Bay View Presentation
* AP exam update
* SAT update
* Professional Development
* Welcome Back Breakfast / Opening Day
* Begindergarten
* Open House
* Kindergarten numbers
* Preschool
* Native American Fund approval
* Elementary Interventionists

1. Board of Education Reports

Trustee Attie:

* Work Session
* Mascot feedback

Trustee Ashley:

* Tennis Courts
* Construction
* Camera coverage

Trustee Reed:

* Summer school
* Collective bargaining

Trustee Petoskey:

* Collective bargaining
* Board agenda

1. Financial Report

There was no financial report.

1. Superintendent’s Report

Dr. Leslie provided an update on the topics below:

* Resignations:
	+ Christina Mrock, Sheridan Aide
	+ Howard Bates, Director of Technology, notice of resignation effective June 2026
* Construction Update presentation

1. Audience Participation

Keith Munson, Petoskey

* Logo

Leah Matelski

* Thank you for listening.

Jodi Adams

* Logo

Amber Coutcher

* Logo

Danica Howard

* Logo

Chad Matelski

* Logo

Susan Wirgau

* Logo

1. Adjournment

The meeting adjourned at 8:04 p.m.

Moved to adjourn the meeting. This motion, made by Mark Ashley and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0