

Regular School Board Meeting

Wednesday, May 14, 2025, 6:00 PM

Spitler Administration Building, 1130 Howard Street, Petoskey, MI 49770

|  |  |
| --- | --- |
| Mark Ashley:    | Present    |
| Jenni Attie:    | Absent (arrived at 6:49PM)  |
| Beth Flynn:    | Present    |
| Denise Petoskey:    | Present    |
| Kathy Reed:    | Present    |

1. Call to Order and Roll Call

Called to order at 6:00PM.

1. The Pledge of Allegiance

President Petoskey led the Pledge of Allegiance.

1. Audience Participation

Lisa Penberthy-Keene, Petoskey

* Leave days

1. ↵Resolution: Approval - Minutes
* Regular Meeting Minutes, April 15, 2025
* Special Meeting Minutes, May 5, 2025

Moved that the written minutes be approved as recorded. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Approval - Warrants

Moved that the warrants paid, as submitted by the administration, be approved in the amount of $5,021,852.32. This motion, made by Kathy Reed and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Employment Recommendations
* Allen Fauser - 5th Grade Central
* Dorothy Fifer - Special Education PMS
* Megan Kleiber - Elementary Behavior Specialist
* Jessica Mangum - 1st Grade Central
* Harris Schwartz - Special Education PMS
* Carley Snedden - 6th Grade ELA, PMS

Moved that the listed candidates be appointed to their corresponding position starting in the academic year 2025-26. This motion, made by Mark Ashley and seconded by Beth Flynn, Passed.

|  |  |
| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Policy Update - Policy 5409 Academic Credits and Graduation

Moved that the submission deadline in Policy 5409 be changed from five months to three months. This motion, made by Beth Flynn and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: CharEm ISD General Fund Budget

Moved to support the Char-Em ISD General Fund Budget resolution as presented. This motion, made by Kathy Reed and seconded by Mark Ashley, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: FAPE in the County Jail

Moved to approve the ISD's plan for implementation of FAPE in the Emmet County jail for eligible students as per the attached resolution from Thrun Law Firm. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Approval - 2025 Tax Rate Request – L 4029

Moved to approve the Tax Rate Requests (L-4029) as presented. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

|  |  |
| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Food Service Management Contract, Annual Renewal

Moved to approve the Food Service Management contract with Chartwells as presented. This motion, made by Kathy Reed and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Food Service Equipment Bid - Central, Lincoln, Sheridan (walk-in)

Moved to approve the bid from Stafford Smith in the amount of $126,235.95. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Food Service Equipment Bid - Ottawa (walk-in)

Moved to approve the bid from Stafford Smith for Ottawa in the amount of $69,996.08. This motion, made by Kathy Reed and seconded by Beth Flynn, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: Food Service Fund Final Budget Revision

Moved to approve the revised 2024-25 Food Service Fund Final budget as presented. This motion, made by Beth Flynn and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Resolution: General Fund Final Budget Revision

Moved to approve the revised 2024-25 General Fund Final Budget as presented. This motion, made by Beth Flynn and seconded by Mark Ashley, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Absent    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 4, Nay: 0, Absent: 1

1. Educational Reports

Elementary Updates provided by Jason Latz on the topics below:

* Runners by the Bay
* Assessments
* Fourth Grade STEM day
* Field trips
* PBIS celebrations
* Elementary Art Show
* Staff Appreciation
* Upcoming events

Trustee Attie arrived at 6:49PM.

Middle School Updates provided by Jon Wilcox on the topics below:

* Testing
* Mayhem Poets
* Protect Young Eyes presentation
* Interviews
* Athletics
* Parent Alliance
* STEM day
* Field trips
* Log entries
* Transitions
* 5th Grade Transition Day

High School Updates provided by Deidra Gamble on the topics below:

* Summer Success Program
* Student Status
* Grant award for ROCKS (get spelling from Deidra)
* Decision Day
* NHS Induction Ceremony
* Car parade
* Graduation

Teaching and Learning Updates provided by Becky Smith on the topics below:

* Title VI parent meeting
* Blanket Ceremony
* Protect Young Eyes
* Kindergarten
* Preschool
* DTLC
* Interventionist
* Staffing
* Christ Child thank you for book vending machine books
* STEM day
* Kindergarten PLC

1. Board of Education Reports

Trustee Flynn:

* OPIE Awards
* Finance meeting
* Teacher appreciation
* DTLC

Trustee Attie:

* DTLC
* Protect Young Eyes
* Alice in Wonderland
* Sheridan Wax Museum

Trustee Ashley:

* STEM day
* Sheridan Wax museum
* Delivered cookies for staff appreciation
* PEF
* Budget meetings

Trustee Reed:

* Elementary Art Show
* Sheridan Wax Museum
* STEM day
* DTLC
* Book group
* Protect Young Eyes

Trustee Petoskey:

* Title VI parent meeting
* Sheridan Talent show
* Imagery Committee
* LTTB Year-End Celebration

1. Financial Report

Mr. Melching updated the Board on the below topics:

* New finance software
* Purchase cards
* Mongolian BBQ at PHS lunch

1. Superintendent’s Report

Dr. Leslie provided an update on the topics below:

* Elementary Art Show
* STEM day
* Sheridan Wax Museum
* Title VI parent meeting
* Strength and Conditioning Coach
* Schools of Choice
* State of Emergency days
* State Budget update
* May CREC
* Staffing
* Grove Street / Howard Street construction

1. Audience Participation

There was no audience participation.

1. Resolution: Closed Session

The Board entered into Closed Session at 7:37PM.

Moved that the Board meet in closed session to consider material exempt from discussion or disclosure by state or federal statute as permitted in Section 8(1)(h) of the Michigan Open Meetings Act. This motion, made by Kathy Reed and seconded by Mark Ashley, Passed.

Roll Call Vote:

|  |  |
| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

1. Return to Open Session

The Board returned to Open Session at 8:05PM.

Moved that after carefully reviewing the grievance and the arguments both for and against sustaining the grievance and for the reasons stated below the Board denies the grievance.

* 1.7.A.1 (Grievance Procedure) limits a grievance to the alleged "violation of the express terms of this Agreement". Here, the express terms of the Agreement were followed.
* There is no binding past practice of granting more than three consecutive paid personal leave days. Regardless, Section 6.2.A. of the collective bargaining agreement disallows such analysis and states that the Agreement "shall supersede any rules, regulations, or practices of the Board which are contrary to or inconsistent with its terms."
* The Board agrees with the Superintendent that Grievant did not meet her burden of proof to establish a violation of Sections 1.8, 2.8.B. and 4.2 of the collective bargaining agreement.

This motion, made by Kathy Reed and seconded by Mark Ashley, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0

The Board discussed the below topics.

* Construction update
* Retirement gift

1. Adjournment

The meeting adjourned at 8:37PM.

Moved to adjourn the meeting. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley:    | Yea    |
| Jenni Attie:    | Yea    |
| Beth Flynn:    | Yea    |
| Denise Petoskey:    | Yea    |
| Kathy Reed:    | Yea    |

Yea: 5, Nay: 0