

Regular School Board Meeting

Thursday, October 17, 2024, 7:00 PM

Spitler Administration Building, 1130 Howard Street, Petoskey, MI 49770

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| Mark Ashley: | Present |
| Jenni Attie: | Present |
| Beth Flynn: | Present |
| Denise Petoskey: | Present |
| Kathy Reed: | Present |

1. Call to Order and Roll Call

Called to order at 7:00PM.

1. The Pledge of Allegiance

President Ashley led the Pledge of Allegiance.

1. Audience Participation

Karin Grangood, Petoskey

* Agenda item: Move custodial positions to PSP employees

1. Resolution: Approval - Minutes

Dr. Leslie recommended the Board's approval of the minutes below.

Regular Meeting Minutes, September 17, 2024

Closed Session Meeting Minutes, September 17, 2024

Moved that the written minutes as amended be approved as recorded. This motion, made by Kathy Reed and seconded by Denise Petoskey, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Resolution: Approval - Warrants

Dr. Leslie recommended the Board's approval.

Moved that the warrants paid, as submitted by the administration, be approved in the amount of $4,538,906.40. This motion, made by Denise Petoskey and seconded by Kathy Reed, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Report: District Annual Audit

A representative from Hungerford Nichols provided a report on the audit of district finances for the fiscal year ending June 30, 2024.

1. Resolution: Approval - Move Custodial Positions to PSP Employees

Dr. Leslie presented information regarding his recommendation to move current EDUStaff custodial employees to PSP employees effective January 1, 2025, with all new custodians hired after this date to be PSP employees. As PSP employees, the custodians would be covered by the PESPA labor contract. The Board engaged in discussion regarding this proposal, with Dr. Leslie, Mr. Melching and Mr. Griffin fielding the Board’s question and providing information.

Moved to approve moving all custodial positions to PSP employees. This motion, made by Denise Petoskey and seconded by Beth Flynn, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Resolution: Approval - Revised PESPA Wage Scale for the Remainder of the 2024-25 Contract Year

Dr. Leslie fielded questions from the Board and recommended their approval of the new PESPA wage scale beginning January 1, 2025.

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| **Step** | **Secretaries** | **Night Custodian** | **Day Custodian** | **Lead Custodian /Maintenance** |
| **1** | $19.55 | $17.00 | $19.55 | $22.09 |
| **2** | $20.15 | $17.50 | $20.15 | $22.75 |
| **3** | $20.75 | $18.00 | $20.75 | $23.45 |
| **4** | $21.40 | $18.50 | $21.40 | $24.15 |
| **5** | $22.05 | $19.00 | $22.05 | $24.90 |
| **6** | $22.75 | $19.50 | $22.75 | $25.65 |
| **7** | $23.45 | $20.00 | $23.45 | $26.45 |
| **8** | $24.15 | $20.50 | $24.15 | $27.25 |

Moved to approve the revised PESPA wage scales as presented. This motion, made by Kathy Reed and seconded by Jenni Attie, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Resolution: Approval - Increase PESPA One-Time Off-Schedule Payment for the 2024-25 Year

Dr. Leslie recommended that the Board approve raising the one-time payment from $1,200 to $2,000, resulting in an increase of $800.

Moved to approve an increase, in the amount of $800, in the 2024-25 PESPA one-time off schedule payment. This motion, made by Beth Flynn and seconded by Kathy Reed, Passed.

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| --- | --- |
| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Resolution: Approval - Course Curriculum

Dr. Leslie recommended the Board's approval.

Moved that the course curriculums be approved as recorded. This motion, made by Jenni Attie and seconded by Denise Petoskey, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0

1. Educational Reports

Elementary updates provided by Mark Oberman on the below topics:

* Fun Runs
* Farmer's Market
* Conferences
* Homecoming performance
* Enrichment Choir
* Data Review
* Literacy Night
* Unity Day
* Therapy Dog
* Fourth and Fifth grade concert
* Halloween
* CharEm Professional Development
* Ok to Say presentation

Middle School Updates provided by Taylor Golding on the below topics:

* Mr. Wilcox is at the Principal of the Year event
* Seventh grade to Camp Daggett
* Climbing Wall
* Festival of the Book
* Conferences
* Fall Sports
* Hot Topic Forum
* Halloween Dance
* Ok to Say presentation

High School Updates provided by Deidra Gamble on the below topics:

* PBIS
* Festival of the Book
* Pep Assembly
* Homecoming Dance
* Student Leadership
* Conferences
* College Application Month
* Ok to Say presentation
* Fall Show
* Athletics

Teaching and Learning Updates provided by Becky Smith on the below topics:

* K-8 Fall Testing
* Phonics Fundamentals Training
* District Teaching and Learning Meeting
* Native American Education Meeting
* PEF Innovation Grant
* Forensic Chemistry

1. Board of Education Reports

Trustee Flynn

* Conferences
* Reading in the schools
* Farm to Table

Trustee Attie

* District Teaching and Learning Meeting
* Fun Run
* Unity Dance
* Early College presentation

Trustee Petoskey

* Orange shirt day
* Imagery Committee Meetings
* District Teaching and Learning Meeting
* Jon Wilcox send off
* NHS blood drive

Trustee Reed

* District Teaching and Learning Meeting
* Third grade book group
* Unity dance

Trustee Ashley

* Jon Wilcox send off
* Try it Tuesday (Farmer's Market)
* Petoskey Education Foundation
* Polaris tour

1. Financial Report

Mr. Melching provided an Enhancement Millage update and a financial report.

1. Superintendent’s Report

Dr. Leslie provided an update on the below topics:

* A response to the September 17, 2024, public comment regarding lunches for substitute teachers
* A response to the September 17, 2024, public comment regarding athletic injury protocol
* National Principal Month
* Imagery Committee mascot survey
* Per pupil funding
* Employee retirement health benefit
* Teacher resignations
* High school incident
* Community Newsletter

1. Audience Participation

Ernst Rusche, Petoskey

* Agenda item: Move custodial positions to PSP employees

Colleen Pattullo, Petoskey

* Agenda item: Move custodial positions to PSP employees
* Our staff is amazing

Robin Ingalls, Petoskey

* Agenda item: Move custodial positions to PSP employees
* Festival of the Book

1. Adjournment

The meeting adjourned at 9:07PM.

Moved to adjourn the meeting. This motion, made by Denise Petoskey and seconded by Jenni Attie, Passed.

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| Mark Ashley: | Yea |
| Jenni Attie: | Yea |
| Beth Flynn: | Yea |
| Denise Petoskey: | Yea |
| Kathy Reed: | Yea |

Yea: 5, Nay: 0